
VACANCY POSTING

Vacancy:	Sonographer
Description of Position:	Permanent Full time
Number of Vacancies:	1 Position
Unit:	Diagnostic Imaging
Employee Group:	CUPE Clerical/Technical
Wage Grid:	\$37.64 - \$51.98
Shift Work:	Yes
Weekend Work:	Yes
Reference Number:	26-143 FT SONOGRAPHER

Please note this posting is for an existing vacancy

ROLES AND RESPONSIBILITIES

PATIENT SAFETY

Every employee's responsibility is to ensure that the hospital's patient safety goal continues to be the centrepiece of our quality and risk management program and that every patient is treated within a safe environment. To ensure compliance with this goal, each employee must:

- Find, report, and prevent incidents/near misses or adverse effects
- Communicate/report areas of concern immediately to your Manager
- Complete a Near Miss Form or Incident Report to communicate or report incidents or near misses

SUMMARY OF POSITION:

Reporting to the Clinical Manager - Diagnostic and Cardiac Imaging, the Sonographer serves as a medical imaging professional providing clinically relevant information to assist the physician with the diagnosis and treatment of patients. Activities are performed consistent with their education and training, and in accordance with facility policies and procedures and applicable professional standards.

NATURE AND SCOPE OF WORK

- Carry out ultrasound procedures as ordered by the hospital medical staff and assist the Radiologists in the performance of their functions
- Work to full scope of practice.
- Take part in the technical discussions regarding ultrasound routines, procedures, equipment, etc. and planning procedures as it affects the Ultrasound Department
- Maintain and practice high standards of public relations awareness
- Carry out hospital policies and procedures as outlined in the various appropriate manuals
- Maintain and clean ultrasound equipment whenever possible and arrange service calls regarding breakdowns/maintenance procedures when these are appropriate

- Maintain stock levels of products required in the Ultrasound Department
- Consult with sales representatives regarding new products and procedure
- Oversee unqualified technical staff when carrying out ultrasound procedures
- Maintain departmental records and assist the Team Leader in the preparation of reports when necessary.
- Report to the Team Leader regarding equipment malfunctions and assist with other problems arising in the ultrasound area of the department
- Responsible for the functioning of the Ultrasound Department in the absence of the Team Leader or Management
- Assist the Team Leader with their functions and carry out their requests as required
- Responsible for the independent operation of sonographic equipment and the performance of Ultrasound procedures as described in established policy and procedure
- Perform diagnostic sonography procedures using independent judgement to accurately differentiate between normal and pathological findings
- Evaluate and provide impressions of scans
- Adhere to OH&S and Infection Control policies
- Assume responsibility for the safety and physical comfort of patients while in their care
- Maintain a clean and orderly work area while using accessory devices in an appropriate and safe manner
- Assisting in the instruction of students and orientation of other staff
- Providing timely and accurate documentation of procedures in Epic and PACS
- Maintain efficient and effective work practices
- Perform equipment QC as required

QUALIFICATIONS

- Registration with the Canadian Society of Medical Diagnostic Ultra sonographers and the American Society of Diagnostic Medical Sonographers.
- CMRTO Membership essential
- Experience in providing general sonography exams essential.
- Breast sonography course or willingness to complete breast sonography training essential.
- Sonography Canada membership is an asset
- Demonstrated excellence in organizational, interpersonal, problem solving, decision making and communication skills
- Demonstrated knowledge of Diagnostic Imaging Department functions
- Demonstrated knowledge of respective professional discipline practice and administration and health law
- Demonstrated record of good availability and attendance
- Available for standby and call back
- Ability to lift and transfer patients
- Ability to work with patients, members of the health care team and the general public
- Responsible for their own professional development
- Observe strict confidentiality of all patients and hospital related information.
- Demonstrates a professional and respectful attitude towards patients, the public and colleagues
- Responsible for own professional development
- All new employees must obtain a satisfactory Police Check (vulnerable sector)

ALIGNMENT WITH WDMH COMMITMENT STATEMENT

The duties and responsibilities of this position include alignment with the Winchester District Memorial Hospital's Commitment Statement. It is the Hospital's mandate to ensure that all employees adhere to the following as a duty of their employment:

Our Commitment

We are here to care for our patients with compassion - close to home and with our partners.

We pursue excellence in all we do.

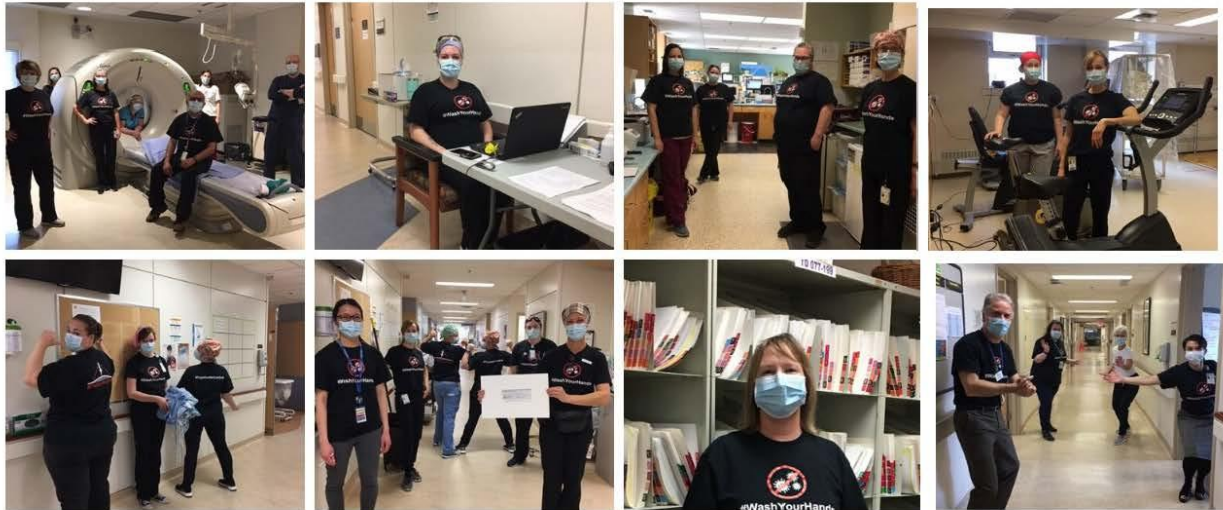
We are one team. We value respect, accountability, innovation, and learning.

APPLICATION INFORMATION

Interested applicants should apply in writing, (by email only) indicating their qualifications in a cover letter and resume to Brenda Fancey, Corporate Manager - Recruitment, Compensation and Benefits at:

hresources@wdmh.on.ca

At WDMH, we want you to experience work that is positive and rewarding -- in a safe, supportive, and professional environment. We are driven by Compassionate Excellence and are committed to providing an inclusive and barrier-free work environment. We invite all qualified applicants to explore careers with WDMH. Accommodations are available on request for candidates taking part in all aspects of the selection process. We appreciate interest from all candidates, however only those selected for an interview will be contacted.



JOIN OUR TEAM

We are #WDMH Proud!

Winchester District Memorial Hospital (WDMH) has an award-winning reputation for compassionate excellence because we know that exceptional care involves more than good medicine.

- Our high patient satisfaction rates speak to our commitment to compassionate excellence and patient-centred care.
- We have been awarded Exemplary Standing from Accreditation Canada.
- We are One Team – with 1,000 staff, physicians, volunteers, and learners – all dedicated to providing the very best care close to home.
- We have fun! From Commitment Awards to door decorating contests, there is always something happening at WDMH to celebrate our team.
- WDMH provides an inclusive and welcoming place to shine, be recognized and feel valued. There are opportunities to advance and excel in your work and your career. Come join us!

Get to Know Winchester District Memorial Hospital

WDMH is a rural teaching hospital just south of Ottawa. We care for our local communities from childbirth to seniors' care – and are a hub site for cancer care, dialysis and cataract surgery.

WDMH has a 24/7 Emergency Department and Diagnostic Imaging services, including digital mammography and CT scans. Day surgery and specialty clinics, with visiting specialists from Ottawa hospitals, mean that patients can receive care without travelling to the city. And we are committed to education and research.

For more details, visit www.wdmh.on.ca.

Get to Know Our Region

- Rural and suburban lifestyle
- Reasonable driving distance to bigger cities like Ottawa, Montreal, and the border to the United States
- Driving distance to St. Lawrence and Rideau water systems
- Lower housing costs with bigger lot sizes and local parks, open spaces and hiking trails
- Smaller schools
- Large variety of rural community and agri-tourism events

For more details, visit www.northdundas.com.

